



## Pig Farm Training Program

### Purpose

The Pig Farm Training Program will offer hands-on pig farm experience with the potential to lead to a full-time position for the right candidates.

### About

The leading pig production company in Lincolnshire is [Red Tractor](#) and IPPC accredited. Applicants can gain knowledge across modern pig farms, ranging from a 400-sow, single-site, 5-week batch system producing bacon to 1400 sow, multi-site, weekly producing system.

#### 1. Producing pigs in high health, closed herd pyramid systems

- 9 breeding farms and a further 7 finishing sites in Lincolnshire, North Lincolnshire and East Yorkshire
- Nucleus herd at Highfield produces breeding stock for all other farms
- 3,500 pigs produced per week

#### 2. Mill feed for pigs

- 1,400 tonnes per week on average, mainly for own use
- 2 lorries haul feed to pig farms and raw materials into the Mill

#### 3. Farms 4,400 Ha of arable land

- Growing potatoes and vining peas and sugar beet for human consumption
- Growing cereals for the Mill
- Spanning Lincolnshire, North Lincolnshire and East Yorkshire

## **Program Itinerary:**

- Some veterinary medicine sessions
- Nutritional training session
- Collaborative industry trials
- Working on a 1400-sow, multi-site, weekly producing system
- Training to use automated technology from Gestal, Skov, Dicam, ESf's + Air source boilers
- AI – semen storage & analysis; sow feeding patterns during gestation, gilt development & integration; specifics of gilt feeding during gestation
- Farrowing – preparation for farrowing; farrowing itself, how to maximise milk production; piglet interventions; how to get the best weaner; how to prep the sow for service
- Weaners – how to get the best transition to post weaned life
- Growers/finishers – how to maximise production through the growing period; what is important to produce a good, finished pig
- Welfare topics – Five Freedoms, natural habitat and instincts, recognising pain, behaviours, euthanasia
- Learning about Slurry Acidification, giving a better environment to pigs and people
- Experiencing a mixture of fully-slatted and straw-based pig farming
- Learning about dry and liquid feed
- Mill feed production

## **Along with:**

The program is delivered in an interactive style providing participants the opportunity to discuss their experiences in teams enabling them to raise concerns and ideas to develop problem solving skills.

## **Group Size**

6 – 10 candidates

## **Duration**

12-18 months

## **The Offer:**

- **£8.54 - £9.84 + OT** (depending on age)
- After 3 months, candidates can enrol in the Company pension
- Discounted meat hamper
- 26 holidays per year
- Shared Accommodation – monthly rent of £100

- Biosecurity is key to the business, so showering facilities on site are well maintained and workwear provided
- Fast track to supervisory management positions available to successful candidates

**Contact**

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