

ON THE JOB TRAINING SCHEME WITH AFFG AND ROADHOGS RECRUITMENT LTD



Roadhogs Recruitment has teamed up with a leading pig production company – AFFG, to create an on-the-job training scheme for entry-level pig stockpeople of all ages looking to enter the Pig Industry.

THE GOAL

Roadhogs and AFFG aim to provide on-the-job training for those looking to enter the pig industry.

Over the course of a year, chosen candidates will work across all sections of the AFFG Pig Business, which covers most types of pig production. The aim is for entry-level pig stockperson to gain valuable pig experience to take forward into careers with future pig farms.

ON-THE-JOB TRAINING

A skills matrix has been developed for each section of the unit. The line manager will sign it off to show skills gained in each section. AFFG will do this in conjunction with Pig Pro, the training and development web-based tool designed by AHDB for the pig industry. It is an easy-to-use and valued method of recording training, with records being kept in one consistent format across the industry.

- Intake of stock
- Set up accommodation - pens, huts, paddocks
- Farm isolation procedures
- Integration/acclimatisation/vaccination procedures
- Basic stock tasks
- Arrange and carry out weighing and handle pigs
- Decide if and when to remove pigs from the group
- Feed according to instructions
- Maintain necessary records
- Maintain suitable environment for litter/sows
- Make suitable adjustments to the environment

- Prepare loading area and move pigs safely
- Prepare pigs for dispatch
- Weaners/growers/finishers
- Identify normal/abnormal condition of stock
- Adjust feeding/treatment according to needs
- Handle pigs, including weighing if practised
- Decide if and when to remove pigs from the group

Alongside the placements, AFFG would provide the following external training:

- Veterinary Medicines
- Euthanasia Training / sign off
- Moving and Handling certificate
- Telehandler (with time clause)

TIME SCALE

The course would take place over a year, with the idea of 6 weeks in each section. But it does depend on the candidate.

LOCATION - AFFG SITES

Dorset units offer indoor fully-slatted breed to finish sites.

Sussex site offers outdoor breeding, outdoor rearing, straw-based indoor finishing.

PAY

Chosen candidates will be offered an agreed rate for the first 40 hours per week and an additional rate for hours over 40 hours per week.

Paid fortnightly

Ages: 18 - 21 - £8.36 per hour for the first 40 hours per week, then £9.56

Ages: 21 - 29 - £8.91 per hour for the first 40 hours per week, then £10.41

Ages: 30+ - £9.40 per hour for the first 40 hours per week, then £10.60

Plus:

- 28 days holiday (Pro-rata)
- Workplace pension after qualifying period

ACCOMMODATION

The pig sites are based in Dorset and West Sussex. If you are not local accommodation can be arranged.

WHAT HAPPENS AFTER THE SCHEME FINISHES

After successfully completing the scheme, if AFFG has suitable positions, employment may be offered. If no appointments are available, Roadhogs Recruitment will work with you to find the next job.